

**Temporary Employment Opportunity**  
**Prevention Services Counselor**  
*(part-time/non-benefited)*



**Opening Date:** June 19<sup>th</sup>, 2006  
**Closing Date:** Subject to closing when the needs of the City are met.  
**Hourly Wage:** \$18.00 per hour  
**Hours/Duration:** 15 - 20 hours per week. This position is temporarily funded through June 30, 2007.

**Minimum Qualifications:** Requires two years of experience providing counseling services in area appropriate to position's assignment. Equivalent to a **Master's degree** from an accredited college or university with major course work in psychology, social work, educational psychology or related field, with experience in community-based crisis intervention. Bi-Lingual (English/Spanish) applicants are highly desirable. Must live in close proximity to the City of Tempe.

**Applicant Requirements:** City employees must subscribe to and promote the City of Tempe's Mission and Values. Our Mission is to make Tempe the best place to live, work and play. We value People, Integrity, Respect, Openness, Creativity and Quality. May require the possession of, or the ability to obtain appropriate, valid Arizona driver's license. Possession of a Mental Health Professional Certificate by the Arizona Board of Behavioral Health Examiners preferred.

**Representative Duties:**

- Conduct assessments and evaluation including psychosocial histories and analysis of presenting and underlying problems/issues to determine diagnosis, if applicable, according to the Diagnostic and Statistical Manual of Mental Disorder, Fourth Edition, of the American Psychiatric Association toward providing for client needs and appropriate treatment plan and options. Possess the ability to provide in-depth psychotherapy to individuals of all ages and families.
- Develop treatment plans to determine client goals/objectives, interventions and target dates for achievement. Monitor program compliance. Analyze, evaluate and adjust treatment programs to needs of client.
- Administer and interpret results of behavioral health/substance abuse screening instruments, refer program participants to appropriate treatment at state-licensed agencies, and supervise/monitor treatment compliance.
- Maintain records and produce reports in accordance with treatment plan, licensure requirements and internal agency requirements.
- Provide and coordinate community mediation services.
- Maintain professional training courses in accordance with licensure and certification requirements.
- Coordinate and provide guidance to such individuals as crisis intervention volunteers, Master level interns, school counselors, and psychotherapeutic and educational group facilitators.

**Applications available at:** City of Tempe Human Resources Office  
20 E. 6<sup>th</sup> St., Tempe, AZ 85281  
**Questions?** Please call Timothy Cox at 480-350-5435.

**SELECTION CRITERIA:** Applicants whose experience and training most closely suit the needs of the City may be selected for further testing/interviews. The City of Tempe conducts thorough background checks. **Falsifying information or lying during any stage of the selection/hiring process will make you ineligible for new or continued City employment.**

**The City of Tempe is an Equal Opportunity/Reasonable Accommodation Employer**



# City of Tempe / Application for Employment

City of Tempe / Human Resources / 20 East Sixth Street / Tempe AZ 85281 / (480) 350-8276 / TDD (480) 350-8400 / http://www.tempe.gov

**The City of Tempe is an Equal Opportunity / Reasonable Accommodation Employer.**

*The City of Tempe Promotes a Drug and Alcohol Free Workplace.*

**DIRECTIONS:**

Read the recruitment bulletin before completing this application - request a copy if not provided. Answer all questions completely including any supplemental forms. Type or print neatly in black ink. Sign this application and all other forms. Any omission, misstatement, or falsification may be cause for rejection of this application, removal of your name from an eligibility list, or discharge from City Service.

1. Position Applying For: \_\_\_\_\_ Recruitment Code (RC#): \_\_\_\_\_

2. Name (Last, First, Middle Initial): \_\_\_\_\_

3. Social Security Number: \_\_\_\_\_

4. Mailing Address: \_\_\_\_\_  
Street Address City State Zip

5. Phone Number: HOME: \_\_\_\_\_ WORK: \_\_\_\_\_

6. Driver's License (Number, State, Class): \_\_\_\_\_

7. Are you a U.S. Citizen or a non-U.S. Citizen authorized to work in the United States? Yes No

8. Have you ever worked for the City of Tempe? Yes No If Yes, from \_\_\_\_\_ (Mo/Yr) to \_\_\_\_\_ (Mo/Yr)

If you are a current City of Tempe employee, are you: Temporary? Regular?

Have you completed your initial six (6) month probationary period? Yes No

9. To assist us with verifying previous work experience and /or education, please list other names you have gone by:  
\_\_\_\_\_

10. Type of position you will accept: Full Time Part Time Regular Temporary

11. Are you claiming Civil Service Preference for Veteran's under ARS 38-492:  
▪ As a qualified or disabled veteran? Yes No *If yes, you must submit Form DD214, or certification from the Veteran's Administration.*  
▪ As a spouse of an eligible veteran pursuant to ARS 38-492(D)? Yes No *If yes, you must submit Form DD214, or certification from the Veteran's Administration.*

12. Are you related to any member of the Tempe City Council or any Tempe Commission/Board Member, or any City of Tempe employee? Yes No **If Yes, indicate his/her Name, Position, and Relationship to you:**  
\_\_\_\_\_

**DO NOT WRITE BELOW THIS LINE - TURN PAGE AND CONTINUE**

Q  NQ  A  B  C  Application Entered   
HR Review  \_\_\_\_\_ Date Department Review  \_\_\_\_\_ Date

**Proof of Education and/or Professional Registration(s), License(s), and Certification(s) will be required prior to hire/promotion.**

13. Do you have a High School Diploma or a G.E.D.?    Yes    No

14. Education from an **Accredited** College/University:

College:	Major:	Type of Degree:	Degree Completed:	Credit Hours:
			Yes    No	

15. Trade and/or Technical Schools:

Trade/Technical School:	Subject Studied:	Type of Degree:	Degree Completed:	Credit Hours:
			Yes    No	
			Yes    No	

16a. Professional Registration(s), License(s), and/or Certification(s) you possess **that relate to this position:**

Type of Professional Registration, License, and/or Certification:	License Number (if applicable):	Date Received:	Expiration Date (if applicable):

16b. Special training **that relates to this position:**

17. List computer software program(s) with which you are proficient in operating **that relate to this position:**

18. List equipment with which you are proficient in operating **that relate to this position:**

19. Language Proficiency (Other than English):

Language:	Speak:	Read:	Write:
	Yes    No	Yes    No	Yes    No
	Yes    No	Yes    No	Yes    No
	Yes    No	Yes    No	Yes    No

20. **May we contact your current employer if you are considered for hire/promotion?**    Yes    No

**You may make copies and use as many of these sheets as necessary to continue your employment history.**

Begin with your present or most recent position. List all jobs, paid or volunteer, for at least the past ten years. Your qualifications will be evaluated **solely** on the application form and, if applicable, any supplemental questionnaire(s).

RESUMES MAY **NOT** BE SUBSTITUTED FOR THE REQUESTED INFORMATION.

**DO NOT WRITE "SEE RESUME" IN THE SPACES BELOW.**

Employer:	Type of Business:
Address:	Phone:
Job Title:	Number of Employees Supervised:
Supervisor (Name/Title/Phone):	
Employment Dates: from (Mo/Yr) to (Mo/Yr)	Total Time Employed: Yrs Mos
Hours Per Week:	Present/Ending Wage: \$ Per
Work Performed:	
Reason for Leaving:	
Employer:	Type of Business:
Address:	Phone:
Job Title:	Number of Employees Supervised:
Supervisor (Name/Title/Phone):	
Employment Dates: from (Mo/Yr) to (Mo/Yr)	Total Time Employed: Yrs Mos
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Work Performed:	
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Reason for Leaving:	

Employer:	Type of Business:		
Address:	Phone:		
Job Title:	Number of Employees Supervised:		
Supervisor (Name/Title/Phone):			
Employment Dates: from	(Mo/Yr)	to	(Mo/Yr)
Total Time Employed:		Yrs	Mos
Hours Per Week:	Ending Wage: \$		Per
Work Performed:			
Reason for Leaving:			

21. Have you ever been requested or forced to resign from a position for misconduct or unsatisfactory service?

Yes No If Yes, please explain:

22. Have you ever been convicted of a **misdemeanor** or **felony** (other than minor/civil traffic offenses), placed on probation, fined or given a suspended sentence (include military trial convictions)?

*Note: Reckless operation, hit-and-run, D.U.I., excessive speeding, and similar charges are NOT considered minor traffic offenses. Moreover, an excessive number of traffic violations (including minor/civil offenses) should be reported.*

Yes No If Yes, provide charges, dates and locations:

**Convictions will not automatically bar an applicant from employment for City jobs. The relationship of the conviction to the job, as well as its severity, the passage of time, and subsequent job performance will all be considered.**

**PLEASE READ THIS STATEMENT AND CAREFULLY REVIEW YOUR ENTIRE APPLICATION MATERIAL .**

I certify that all statements made on the application form and, if applicable, any supplemental questionnaire(s) are true and complete. I understand that any omission, misstatement, or falsification may be cause for rejection of this application, removal of my name from an eligibility list(s), and/or discharge from City Service. In addition, I authorize any individual, company, organization, or institution to release any and all information concerning statements made by me on this application, and I do hereby release all parties and individuals connected therewith from all liabilities for any damages whatsoever incurred in furnishing such information.

By checking this box and typing your name below, you certify that you have read and understand the above paragraph.

Print Applicant's Name: \_\_\_\_\_ Date \_\_\_\_\_

Applicant Signature \_\_\_\_\_ Date \_\_\_\_\_

***The City of Tempe does not accept faxed copies of applications.***